

ADDITIONAL RESOURCES

You play an important role in ensuring that our students are safe from bullying. Please check out the resources below to see how you can make a difference

<http://www.stopbullying.gov>

<http://www.state.nj.us/education/students/safety/behavior/hib/Parentguide.pdf>



STAND UP!
PREVENT BULLYING NOW!
SPEAK OUT!

David Brearley
Middle High School

401 Monroe Avenue
Kenilworth, NJ 07033

David Brearley
Middle High
School

Harassment Intimidation & Bullying Information



www.kenilworthschools.com

Conflict vs. HIB

Conflict may be:

- ◆ A disagreement, argument, fight or other action, where everyone is equally involved.
- ◆ Often a history of ongoing conflict between the parties.
- ◆ May be over a specific situation (ex: argument about a boy or girl, possessions)

Bullying may be:

- ◆ An exhibited behavior motivated by a desire to physically or emotionally hurt someone.
- ◆ The situation is one-sided, where one or more students are targets of one or more person's aggression which is intended to physically or emotionally hurt the target(s).

HIB LAW

As defined by N.J.S.A. 18A:37-14, "Harassment, intimidation, or bullying" is any gesture, written, verbal, or physical act, or any electronic communication, which refers to a target student on basis of a actual or perceived characteristic.

THE ROLE OF HELPFUL BYSTANDERS

- ◆ Some helpful bystanders directly intervene by discouraging the bully, defending the target, or redirecting the situation away from bullying
- ◆ Other helpful bystanders get help by rallying support from peers to stand up against bullying or by reporting bullying to adults.

It is important to know that a target, witness, or bystander can report a perceived bullying incident anonymously. Once reported, an investigation will be opened to look into what was reported

Some material courtesy of eyesonbullying.org

AFTER AN INVESTIGATION

There are a range of responses to a bullying incident. Counseling & support services are offered to students to help process

DISTRICT ANTI-BULLYING COORDINATOR

SCOTT MILLER

ANTI-BULLYING SPECIALISTS

MEGAN HARRISON

JAMIE LUGO

ANDREW WHITE

**D a v i d B r e a r l e y
M i d d l e H i g h S c h o o l**

401 Monroe Avenue
Kenilworth, NJ 07033
908-931-9696